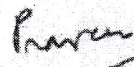


### Deputation Policy for IA&AS Officers

1. Permission, cadre-clearance, NOC, etc. for deputation of IA&AS Officers would be granted with the approval of the CAG of India.
2. An IA&AS Officer, including Officers appointed through LCE (Limited Competitive Examination), shall be eligible to apply for deputation only after he/she has completed 9 years of service since appointment. Officers appointed to IA&AS by promotion shall be eligible to apply for deputation after completion of three years of service in IA&AS. The officer should be clear from vigilance angle.
3. Officers may apply for deputation, viz. Central Staffing Scheme (CSS), Non-CSS, foreign service, foreign assignment, outside the cadre, 4 times in a calendar year. In case of officers, whose applications have already been forwarded to DoPT for CSS and who subsequently apply for another deputation (other than CSS), the DoPT would be kept informed.
4. Deputations (other than CSS) at PAG/SAG level may be permitted if the vacancy position in sanctioned duty posts at PAG/SAG level is less than 10 *per cent*. Similarly, deputations (other than CSS) at Group Officer level may be permitted if the vacancy position in sanctioned duty posts at Group Officer level is less than 8 *per cent*. The vacancy position for this purpose would be evaluated on a half yearly basis, as on 1<sup>st</sup> January and 1<sup>st</sup> July of the year. There will be no such vacancy based restriction in case of CSS deputation.
5. Deputation/foreign service shall be limited to a maximum tenure of 7 years outside the cadre at a stretch. In case of foreign assignment, the overall tenure limit would be 5 years at a stretch and 7 years in the entire service.
6. Cadre clearance for extension of deputation tenure beyond 5<sup>th</sup> year would be granted, on case to case basis, subject to the overall limit of 7 years.
7. Initial cadre-clearance for deputation to non-CSS posts and foreign service, as well as subsequent extensions, would be examined from the perspective of quality of experience gained by the officers in these deputation posts, and the relevance of that experience to IA&AD.
8. An officer who is already on non-CSS deputation, may apply for posting under CSS deputation. Such cases would be considered, subject to grant of NOC and vigilance clearance by the borrowing Ministry/Department.

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9. Similarly, an officer who is already on CSS deputation, may apply for non-CSS deputation. Such cases would be examined on case-to-case basis as mentioned at Sl.No.7 above, and will also be governed by provisions under Central Staffing Scheme. If the total deputation of both CSS and non-CSS is beyond 5 years, lateral movement to non-CSS will normally be discouraged.
10. There shall be a mandatory 'Cooling Off' of three years after every period of deputation/foreign service/foreign assignment upto Joint Secretary level posts and one year for Additional Secretary level posts.
11. There shall be a mandatory 'Cooling Off' of two years after every period of overseas posting within the department, viz. overseas offices at London, Washington, Kuala Lumpur, DEA Office(s), etc.
12. On return from deputation, an Officer may be considered for posting in Delhi or other stations, provided that the officer was not posted in that station immediately before his/her deputation tenure.
13. On return from overseas posting/overseas assignment, posting would normally be done to a station other than home station, last place of posting or Delhi.
14. Other terms and conditions of deputation will be governed by DoPT instructions, as applicable to the Department.
15. In case of administrative exigencies, the above guidelines may be relaxed by the competent authority.



(Praveer Kumar)  
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