Contents

	Paragraphs	Pages	
Preface		i	
Executive Summary		iii	
CHAPTER 1- INTRODUCTION			
Background	1.1	1	
Audit Objective	1.2	2	
Audit Criteria	1.3	2	
Audit Sample, Scope and Methodology	1.4	2	
Structure of Audit Report	1.5	3	
Acknowledgement	1.6	3	
CHAPTER 2- REGULATORY FRAMEWORK OF AUTONOMOUS BODIES			
Background	2.1	5	
Formation of Autonomous Bodies	2.2	5	
Governance	2.3	7	
Conclusion	2.4	8	
Recommendations	2.5	8	
CHAPTER 3- ADMINISTRATIVE FUNCTIONING OF AUTONOMOUS BODIES			
Introduction	3.1	9	
Non-inclusion of restrictive clause in the Rules and Bye laws	3.2	9	
Creation of posts	3.3	10	
Recruitments	3.4	11	
Promotion of employees	3.5	19	
Entitlements of employees	3.6	23	
Retirement of employees	3.7	25	
Outsourcing of services	3.8	27	
Conclusion	3.9	27	
Recommendations	3.10	28	

CHAPTER 4- OVERSIGHT FUNCTIONS OF DST		
Introduction	4.1	29
Non-conduct of peer review	4.2	29
Lack of control in release of grants-in-aid	4.3	29
Monitoring of Utilisation Certificates	4.4	30
Deficiencies in Internal Audit	4.5	31
Conclusion	4.6	31
Recommendations	4.7	32
Annexures	33 – 49	
Glossary of terms	51 – 53	